

 Oroville Hospital	Job Descriptions for Registered Nurse	Department:	Emergency Services
		Dept. #:	7010
		Last Updated:	5/22/09; 05/01/13

Reports to

Nurse Manager of the Emergency Services Department

Job Summary

The Emergency Room Nurse performs the primary functions of a Registered Nurse in assessing, planning, implanting and evaluating the care of all assigned patients in the emergency room during his/her shift. ESD RN is also responsible for meeting the established standards of nursing practice for managing all assigned personnel, supplies and equipment in the emergency room and for promoting teamwork with physicians and personnel of other departments.

Duties

1. Complies with hospital policies related to absences and punctuality
2. Demonstrates appropriate appearance, dress, neatness and cleanliness according to hospital policy
3. Observes and respects confidentiality of information in regard to patients, physicians and fellow employees
4. Maintains awareness of own limitations in regard to scope of practice and hospital policies
5. Assesses the delivery of nursing care in the emergency room, identifies areas for improvement, and plans ways to problem solve in collaboration with the charge nurse and the Manager of Emergency Services
6. Participates in implementing planned departmental changes and activities to improve nursing service
7. Holds self accountable for delivery of quality patient care including nursing assessment and evaluation
8. Holds self accountable for providing respiratory care in the absence of the respiratory therapist to include respiratory treatments, O2 delivery, obtaining Arterial blood gasses, and EKG
9. Receives report from other hospital personal (nurses, paramedics, policy, ect) in a timely and concise manner
10. Promotes harmonious relationships and favorable attitudes among the healthcare team
11. Supports and adheres to administrative and nursing department policies and procedures
12. Acts rapidly and effectively, manages self, patient and other employees during any emergency situations

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13. Implementation individualized nursing actions/interventions consistent with the patient care plan, while actively involving the patients family
14. Demonstrates ability to plan, organize and prioritize nursing care effectively
15. Intervenes accurately, completely, and timely according to the prescribed medical regimen, current scientific knowledge and nursing standards
16. Implements nursing actions including principles of safe practice and infection
17. Documents pertinent information in the patients medical record related to the care rendered and the patients response to that care
18. Report pertinent information in the patients medical record related to the care rendered and the patients response to that care
19. Maintains clean and organized unit
20. Attends unit staff meetings and mandatory in-service and reviews memorandum and communications as written and posted
21. Completes all required competencies
22. Tailors deliver of care therapy in a manner appropriate to the patients age and/or developmental stage by:
 - Determining the patients age and developmental stage
 - Assessing the patients physical developments, psychosocial needs, educational needs and/or safety needs as necessary
 - Providing health care education/instruction, medication administration, pain management therapies and/or respiratory therapies appropriate to patient
 - Providing resources appropriate to patient such as but not limited to: primary care physicians, specialty physicians as referred, mental health services, counseling services, clinics and shelters
23. Ability to appropriately triage patients and render care as appropriate per hospital policies
24. Attends work on a regular basis
25. Awareness of this facilities role as a level 3 trauma center; nor-cal policies pertaining to and the emergency departments role in adhering to these guidelines

Requirements

1. Graduate from an accredited school of nursing with current licensure as a registered nurse in the State of California
2. One year critical care experience preferred
3. ACLS and PALS required (may obtain within three months of hire)
4. TNCC required within 18 months of hire
5. MICN preferred
6. Ability to read, analyze and interpret general nursing periodicals, professional journals, and technical procedures. Ability to properly document patient charts and records. Ability to

effectively present information and respond to questions from physicians, patients, managers, and family members/significant others

7. Ability to calculate drug utilizing formulas and mechanical drug infusion devices
8. Ability to solve practical problems and deal with a variety of high stress emergent situations
9. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
10. Completion of crisis prevention training

Lifting Requirements

While performing the duties of this job, the employee is regularly required to stand' use hands to handle or feel objects, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to walk or stand for extended periods. The employee is occasionally required to sit; balance; stoop, kneel or crouch.

The employee must frequently lift and/or move 50 pounds and occasionally lift and/or move up to 100 pounds.

Work Environment

While performing the duties of this job, the employee occasionally works near moving mechanical parts and is occasionally exposed to toxic or caustic chemicals, risk of radiation and vibration.

The noise level in the work environment is usually moderate. The employee must be able to work in close proximity to other co-workers and concentrate efforts on tasks despite noise, interruptions and general commotion.